

1 BILL NO. S-86-12-19

2 SPECIAL ORDINANCE NO. S-0687

3 AN ORDINANCE approving the awarding
4 of Reference #1269, by the City
5 of Fort Wayne, Indiana, by and
6 through its Department of Purchasing
and the International Salt Company
for the City of Fort Wayne Street
Department.

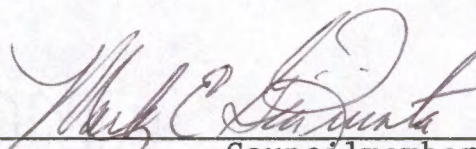
7 NOW, THEREFORE, BE IT ORDAINED BY THE COMMON COUNCIL
8 OF THE CITY OF FORT WAYNE, INDIANA:

9 SECTION 1. That Reference #1269, between the City
10 of Fort Wayne, by and through its Department of Purchasing and
11 the International Salt Company, for the City of Fort Wayne Street
12 Department, respectfully for:

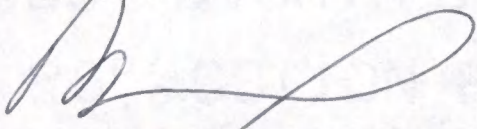
13 the purchase of Bulk Rock Salt,
14 per the specifications of the City
of Fort Wayne Street Department;

15 involving an estimated cost of Three Hundred Forty-Two Thousand
16 Six Hundred and No/100 Dollars (\$342,600.00), all as more particu-
17 larly set forth in said Reference #1269, which is on file in
18 the Office of the Department of Purchasing, and is by reference
19 incorporated herein, made a part hereof, and is hereby in all
20 things ratified, confirmed and approved.

21 SECTION 2. That this Ordinance shall be in full force
22 and effect from and after its passage and any and all necessary
23 approval by the Mayor.

24 
25 Councilmember

26 APPROVED AS TO FORM
27 AND LEGALITY

28 
29 Bruce O. Boxberger, City Attorney
30
31
32

Read the first time in full and on motion by GiaQuinta
seconded by Star, and duly adopted, read the second time
by title and referred to the Committee Finance (and the City
Plan Commission for recommendation) and Public Hearing to be held after
due legal notice, at the Council Chambers, City-County Building, Fort Wayne,
Indiana, on _____, the _____ day of
_____, 19____, at _____ o'clock _____ M., E.

DATE: 12-23-86

Sandra E. Kennedy
SANDRA E. KENNEDY, CITY CLERK

Read the third time in full and on motion by Star
seconded by Star, and duly adopted, placed on its
passage. PASSED ~~(LOST)~~ by the following vote:

	<u>AYES</u>	<u>NAYS</u>	<u>ABSTAINED</u>	<u>ABSENT</u>	<u>TO-WIT:</u>
<u>TOTAL VOTES</u>	<u>8</u>	_____	_____	<u>1</u>	_____
<u>BRADBURY</u>	<u>✓</u>	_____	_____	_____	_____
<u>BURNS</u>	<u>✓</u>	_____	_____	_____	_____
<u>EISBART</u>	<u>✓</u>	_____	_____	_____	_____
<u>GiaQUINTA</u>	<u>✓</u>	_____	_____	_____	_____
<u>HENRY</u>	<u>✓</u>	_____	_____	_____	_____
<u>REDD</u>	<u>✓</u>	_____	_____	_____	_____
<u>SCHMIDT</u>	_____	_____	_____	<u>✓</u>	_____
<u>STIER</u>	<u>✓</u>	_____	_____	_____	_____
<u>TALARICO</u>	<u>✓</u>	_____	_____	_____	_____

DATE: 1-13-87

Sandra E. Kennedy
SANDRA E. KENNEDY, CITY CLERK

Passed and adopted by the Common Council of the City of Fort
Wayne, Indiana, as (ANNEXATION) (APPROPRIATION) (GENERAL)

(SPECIAL) (ZONING MAP) ORDINANCE (RESOLUTION) NO. 1-06-87

on the 13th day of January, 1987,

ATTEST:

Sandra E. Kennedy

SANDRA E. KENNEDY, CITY CLERK

(SEAL)

Mark E. GiaQuinta
PRESIDING OFFICER

Presented by me to the Mayor of the City of Fort Wayne, Indiana,
on the 14th day of January, 1987,
at the hour of 11:20 o'clock PM M., E.S.T.

Sandra E. Kennedy
SANDRA E. KENNEDY, CITY CLERK

Approved and signed by me this 15th day of January,
1987, at the hour of 10⁰⁰ o'clock A M., E.S.T.

Win Moses, Jr.
WIN MOSES, JR., MAYOR

Bid Reference #1269
Open: December 2, 1986 at 10:00
Bulk Rock Salt
Street Department

Company Name	Price/Delivered Ton	Price/Pickup Ton	Location	Del/Time
Morton Salt	\$23.49	\$21.00	Toledo, OH	1-3 Days ARO
International	\$22.84	\$22.00	Fort Wayne (Stock)	1-3 Days ARO
Domtar	\$27.60	N/Q	N/Q	3-5 Days ARO

2.
(Front Page)

CITY OF FORT WAYNE

DEPARTMENT OF PURCHASING
ONE MAIN STREET - ROOM 350
FORT WAYNE, INDIANA 46802

BID REFERENCE # 1269

DATE November 12, 1986

DUE DATE Tuesday, December 2, 1986 at 10:00 A.M.

Department receiving bid items Street Department
1701 S. Lafayette Street
Fort Wayne, IN 46803

Bid Bond Required NO YES X AMOUNT \$500.00

Performance Bond Required NO X YES AMOUNT

Affirmative Action ON FILE ATTACHED X

Prompt payment discounts will be allowed as follows: NONE %
if paid within days. TERMS: NET 30 DAYS

The City of Fort Wayne is exempt from Federal excise and Indiana State Sale Tax. The City's Indiana Sales Tax Exemption Certificate number is 356-001-255 0013, prices should not include these taxes.

The execution hereof by the bidder is acceptance of all terms and conditions herein and in that regard the bidder agrees to be bound by same and be bound to the amount of his/her bid for a period of sixty (60) days.

**FORT
WAYNE
WHERE AMERICA
WORKS**

INTERNATIONAL SALT COMPANY

Name of Company

by Robert H. Jones Agent

(signature)

ROBERT H. JONES, Manager-Hwy. Bidding & Marketing

Address Abington Executive Park

City Clarks Summit, PA 18411

THE FOLLOWING IS THE UNDERSIGNED'S COMMITMENT OF THE MBE/WBE GOALS OF THE CITY FOR WORK DONE PURSUANT TO THIS CONTRACT:

- (a) _____ The undersigned firm certifies that it is an (MBE/WBE) Contractor (cross out inapplicable provision).

For MBE specify percentage of minority ownership _____%.

For WBE specify percentage of women ownership _____%.

- (b) _____ The undersigned certifies that they are a joint venture in which the following (MBE/WBE) firm _____ (cross out inapplicable provision) is a joint venture partner.

The MBE/WBE (cross out inapplicable provision) firm shall have _____% participation (employees) _____% participation (costs) in this project.

Specify the percentage of minority/women ownership in the MBE/WBE firm _____%. (cross out inapplicable provision)

- (c) The undersigned commits 50% of the ^{Trucking} ~~total bid price~~ as a subcontract to minority business enterprise participation. The MBE firms which are proposed as subcontractors are the following: PLEASE SEE ADDENDUM 11(c)*below

<u>Name of Firm</u>	<u>Address</u>	<u>Type of Work</u>
1. FOX CONTRACTORS, Inc.	5430 West Ferguson Road	Ft. Wayne, IN 46809
2.		
3.		

- (d) The undersigned commits _____% of the total bid price as a subcontract to women business enterprise participation. The WBE firms which are proposed as subcontractors are the following:

*11(c) ADDENDUM

<u>Name of Firm</u>	<u>Address</u>	<u>Type of Work</u>
---------------------	----------------	---------------------

International Salt Company manufactures all products used to bid on this contract with our own labor. (Refer to Affirmative Action Program attached). The product is then transported via Conrail and unloaded into a stockpile located at Ft. Wayne, Indiana. The only subcontracting involved is the trucking from the stockpile to the City of Ft. Wayne. International Salt Company will subcontract 50% of the trucking to the above State MBE Contractor. Per our discussions with the City, they presently do not have any list of certified MBE's/WBE's. The MBE Contractor we are using is certified by the State of Indiana.

CITY OF FORT WAYNE, INDIANA

REQUEST FOR BIDS

SALT

SPECIFICATIONS:

1. TYPE 1 BULK ROCK SALT:

A. COARSE-CRUSHED SODIUM CHLORIDE - TO BE USED FOR ICE AND SNOW REMOVAL AND CONTROL WHICH SHALL BE CHEMICALLY TREATED TO PREVENT HARDENING.

1. PRICES BID SHALL BE FOR A MINIMUM OF TWENTY (20) TO TWENTY-ONE (21) TONS PER LOAD DELIVERED TO ANY LOCATION IN FORT WAYNE, INDIANA, VIA INSTRUCTIONS FROM THE STREET COMMISSIONER, BOARD OF PUBLIC WORKS OR THE DIRECTOR OF PURCHASING.
2. PRICES BID SHALL BE FIRM FROM THE DATE OF ACCEPTANCE TO DECEMBER 31, 1986.
3. PRICES QUOTED ARE TO BE FIRM F.O.B. DESTINATION FOR THE PERIOD THROUGH DECEMBER 31, 1986.

ESTIMATED TONS: 15,000 +/-

PRICE PER TON DELIVERED: \$ 22.84 Min. truckload - 21 tons

PRICE PER TON PICKED UP: \$ 22.00 Min. pickup - 5 tons

LOCATION OF PICK UP: Ft. Wayne, IN

TIME OF DELIVERY FOR EACH ORDER: 1-3 days ARO

TERMS: Net 30 days from shipment.

- Bulk rock salt will be treated with an anti-caking agent.
- OUR ROCK SALT IS MINED IN THE U.S. BY AMERICAN LABOR.
- We will protect our quoted prices on deliveries and pickups prior to and including 12/31/87 provided our quote is accepted within 30 days from your bid opening date of December 2, 1986.
- Attached is our certified check in the amount of \$500.00.



INTERNATIONAL SALT COMPANY

STANDARD SPECIFICATION FOR SODIUM CHLORIDE ASTM-D 632-84

This specification supersedes ASTM-D 632-72

1. SCOPE

This specification covers sodium chloride intended for use as a deicer and for road construction or maintenance purposes.

2. CLASSIFICATION

This specification covers sodium chloride obtained from natural deposits (rock salt) or produced by man (evaporated, solar, other) and recognizes two types and two grades as follows:

Type 1 - Used primarily as a pavement deicer or in aggregate stabilization.

Grade 1 - Standard gradation (Note 1).

Grade 2 - Special gradation (Note 2).

Type II- Used in aggregate stabilization or for purposes other than deicing.

Note 1 - Grade 1 provides a particle grading for general application, and found by latest research to be most effective for ice control and skid resistance under most conditon. Grade 2 is the grading typical of salt produced in the Western U.S. and available in states of the Rocky Mountain Region and west which may be preferred by purchasers in that area.

3. CHEMICAL REQUIREMENTS

The sodium chloride shall conform to the following requirements as to chemical composition:

Sodium chloride (NaCl), min,%. 95.0

4. PHYSICAL REQUIREMENTS

Grading:

Type I - The gradation of Type I sodium chloride, when tested by means of laboratory sieves, shall conform to the following requirements for particle size distribution:

<u>Sieve Size</u>	<u>Weight Percent Passing</u>	
	<u>Grade 1</u>	<u>Grade 2</u>
3/4 in. (19.05 mm)	--	100
1/2 in. (12.70 mm)	100	--
3/8 in. (9.51 mm)	95 - 100	--
No. 4 (4.76 mm)	20 - 90	20 - 100
No. 8 (2.38 mm)	10 - 60	10 - 60
No. 30 (0.595 mm)	0 - 15	0 - 15

Type II - The gradation of Type II sodium chloride shall conform to grading requirements imposed or permitted by the purchaser under conditions of the intended use.

5. PERMISSIBLE VARIATIONS

In the case of sodium chloride sampled after delivery to the purchaser, tolerances from the foregoing specified values shall be allowed as follows:

Gradation - 5.0 percentage points on each sieve size, except the 1/2 in. (12.5 mm) and 3/8 in. (9.5 mm) for Grade 1 and 3/4 in. (19.0 mm) for Grade 2.

Chemical Composition - 0.5 percentage point.

6. CONDITION

The sodium chloride shall arrive at the purchaser's delivery point in a free-flowing and usable condition.

7. SAMPLING

Not less than three sample increments shall be selected at random from the lot (Note 2). Each increment shall be obtained by scraping aside the top layer of material to a depth of at least 1 in. (25mm) and taking a 1-lb. (approximately 454-g) quantity of sodium chloride to a depth of at least 6 in. (152 mm). Sampling shall be done by means of a sampling thief or other method which will assure a representative cross section of the material. The sample increments shall be thoroughly mixed to constitute a composite sample representative of the lot.

NOTE 2 - A lot shall be an amount agreed upon between purchaser and supplier at the time of purchase.

8. TEST METHODS

(a) Chemical Test - Test for compliance with the requirements for chemical composition in accordance with the following methods:

1. Routine Control - The "Rapid Method" provided in Annex A-1 may be used for routine control and approval.
2. Referee Testing - In case of controversy, determine analysis in accordance with Methods E 534.

Gradation shall be determined by Method C 136.

9. INSPECTION

The purchaser or his representative shall be provided free entry and necessary facilities at the production plant or storage area if he elects to sample sodium chloride at the source.

10. REJECTION AND REHEARING

- (a) The sodium chloride shall be rejected if it fails to conform to any of the requirements of this specification.
- (b) In the case of failure to meet the requirements on the basis of an initial sample of a lot represented, two additional samples shall be taken from the lot and tested. If both additional samples meet the requirements, the lot shall be accepted.

11. PACKAGING AND MARKING

The sodium chloride shall be delivered in bags or other containers acceptable to the purchaser, or in bulk lots. The name of the producer and the net weight shall be legibly marked on each bag or container, or, in the case of bulk lots, on the shipping or delivery report.

ANNEX
MANDATORY INFORMATION
RAPID TEST METHOD FOR SODIUM CHLORIDE

The following rapid test method may be used for routine control of the sodium chloride content instead of the referee method prescribed in Section 8.

1. **SAMPLE** - The composite sample obtained under Section 7 shall be thoroughly mixed and reduced by quartering or by means of sample splitter to approximately 1-lb. (454-g). This 1-lb. composite sample shall be ground to pass the No. 50 (300 mm) sieve.
2. **PROCEDURE** - Weigh out 10 ± 0.01 -g of the pulverized sample and place in a beaker with 250-ml distilled water. Add 10-ml of nitric acid (HNO_3 , 1 + 4 by volume) and stir for 20 min. at room temperature to put the salt in solution. Transfer the solution including any insoluble material to a 2-liter volumetric flask and dilute to the mark with distilled water. With a pipet draw off 25-ml of the solution and place in a white porcelain casserole. Add $\frac{1}{2}$ -g of calcium carbonate (CaCO_3) to neutralize the excess HNO_3 , and adjust the pH to approximately 7. Add 3-ml of potassium chromate (K_2CrO_4) solution (50-g K_2CrO_4 /liter) as an indicator and titrate with 0.05 N silver nitrate (AgNO_3) solution.
3. **STANDARDIZATION** - Standardize the 0.05 N AgNO_3 solution using 10 g of reagent grade sodium chloride (NaCl) following the applicable procedure.
4. **CALCULATION** - Calculate the percentage of NaCl as follows:

NOTE: $P = [(A/B) \times (C/D)] \times 100$

WHERE:

- A= grams of reagent grade NaCl used.
- B= millilitres of 0.5 N AgNO_3 solution, required to titrate the reagent grade NaCl .
- C= millilitres of 0.5 N AgNO_3 solution, required to titrate the sample being tested.
- D= grams of test sample used, and
- P= percentage of sodium chloride in the sample being tested.

If moisture is apparent in the sample, dry a duplicate 10-g sample of the pulverized salt at 105°C (220°F) and correct the weight of the sample accordingly.

NOTE: Because total chlorides are precipitated in the titration, magnesium chloride (MgCl_2) and calcium chloride (CaCl_2) would be included as sodium chloride.

5. **PRECISION** - Duplicate samples should check within 0.25 percent (NaCl).

2.
(Front Page)

CITY OF FORT WAYNE

DEPARTMENT OF PURCHASING
ONE MAIN STREET - ROOM 350
FORT WAYNE, INDIANA 46802

BID REFERENCE # 1269

DATE November 12, 1986

DUE DATE Tuesday, December 2, 1986 at 10:00 A.M.

Department receiving bid items Street Department
1701 S. Lafayette Street
Fort Wayne, IN 46803

Bid Bond Required NO YES X AMOUNT \$500.00

Performance Bond Required NO X YES AMOUNT

Affirmative Action ON FILE ATTACHED

Prompt payment discounts will be allowed as follows: N/A %
if paid within N/A days. Net 30 Days From Date of Shipment

The City of Fort Wayne is exempt from Federal excise and Indiana State Sale Tax. The City's Indiana Sales Tax Exemption Certificate number is 356-001-255 0013, prices should not include these taxes.

The execution hereof by the bidder is acceptance of all terms and conditions herein and in that regard the bidder agrees to be bound by same and be bound to the amount of his/her bid for a period of sixty (60) days.

DOMTAR INDUSTRIES INC.
SIFTO SALT DIVISION

Name of Company

by F. John Acheson Agent
(signature)

F. John Acheson Manager Chemical & Hwy Salt Sales

Address 4825 N. Scott St, Schiller Park, IL

City Schiller Park, IL 60176

**FORT
WAYNE
WHERE AMERICA
WORKS**

THE FOLLOWING IS THE UNDERSIGNED'S COMMITMENT OF THE MBE/WBE GOALS OF THE CITY FOR WORK DONE PURSUANT TO THIS CONTRACT:

- (a) _____ The undersigned firm certifies that it is an (MBE/WBE) Contractor (cross out inapplicable provision).

For MBE specify percentage of minority ownership _____%.

For WBE specify percentage of women ownership _____%.

- (b) _____ The undersigned certifies that they are a joint venture in which the following (MBE/WBE) firm _____ (cross out inapplicable provision) is a joint venture partner.

The MBE/WBE (cross out inapplicable provision) firm shall have _____% participation (employees) _____% participation (costs) in this project.

Specify the percentage of minority/women ownership in the MBE/WBE firm _____%. (cross out inapplicable provision)

- (c) The undersigned commits _____% of the total bid price as a subcontract to minority business enterprise participation. The MBE firms which are proposed as subcontractors are the following:

	<u>Name of Firm</u>	<u>Address</u>	<u>Type of Work</u>
1.	****SEE ATTACHED****		
2.			
3.			

- (d) The undersigned commits _____% of the total bid price as a subcontract to women business enterprise participation. The WBE firms which are proposed as subcontractors are the following:

	<u>Name of Firm</u>	<u>Address</u>	<u>Type of Work</u>
1.			
2.			
3.			

AFFIRMATIVE ACTION PROGRAM

I. DOMTAR INDUSTRIES INC., EQUAL EMPLOYMENT OPPORTUNITY POLICY:

DOMTAR INDUSTRIES INC. does not discriminate against anyone because of race, color, creed, sex, age, marital status, national origin, ancestry sexual orientation, handicaps or disadvantages. Discrimination is not permitted in hiring, upgrading, transfer, de-motion, recruitment, advertising, layoff or termination, rates of pay or other forms of compensation or selection for training.

II. The Vice President of Marketing, H. J. Miller, shall be designated as DOMTAR INDUSTRIES INC. Equal Opportunity Officer. He will be responsible for all activities associated with the implementation of all policies effecting equal employment opportunity.

III. DOMTAR INDUSTRIES INC. assures non-discrimination recruiting by taking appropriate steps such as:

- A. Placing employment advertising in newspapers which serve the largest number of minority group people in the recruiting area.
- B. Recruiting through schools and vocational colleges having substantial proportions of minority students.
- C. Maintaining systematic contacts with minority and human relations organization's leaders and spokesmen to encourage referral of qualified minority applicants and women.
- D. Encouraging present employees to refer minority applicants.
- E. Making it known to all recruitment sources that qualified minority members are being sought, whenever there is hiring.


IV. DOMTAR INDUSTRIES INC. assures non-discriminatory placement and promotions by taking appropriate steps such as:

- A. Instructing personally those of staff who make decisions on placement and promotion that minority employees are to be considered without discrimination and that job areas in which there is little or no minority representation should be reviewed to determine whether this results from discrimination.
- B. Making it known to all lower paid employees, inquiring as to their interest and skills with respect to any of the higher paid jobs, followed by assistance counseling and effective measures to enable employees with interest and potential to qualify themselves for such jobs.

V. DOMTAR INDUSTRIES INC. GOALS

DOMTAR INDUSTRIES INC. will make every effort possible to fill at least thirty five percent (35%) of all vacancies occurring with minorities and women workers.

DOMTAR INDUSTRIES INC.
SIETO-SALT DIVISION


H. J. Miller
Vice President Marketing

EQUAL EMPLOYMENT OPPORTUNITY

EMPLOYER INFORMATION REPORT EEO-1

1985

- Equal Employment Opportunity Commission
- Office of Federal Contract Compliance Programs (Labor)

ST=

CNTY=

CITY=

CC=C02339-4
U=C02339-4
SIC=000
S=2

EI=251157103-1
FSN=03874900
MSN=90033465
MC=000000

DOMTAR IND INC
DOMTAR IND INC
4825 N SCOTT ST STE 419
SCHILLER PARK IL 60176

RETURN COMPLETED REPORT TO:

THE JOINT REPORTING COMMITTEE
P.O. BOX 2236
NORFOLK, VA 23501

PHONE: (804) 625-3734

USE THIS FORM FOR YOUR CONSOLIDATED REPORT.

Section A—TYPE OF REPORT

Refer to instructions for number and types of reports to be filed.

1. Indicate by marking in the appropriate box the type of reporting unit for which this copy of the form is submitted (MARK ONLY ONE BOX).

(1) ☐ Single-establishment Employer Report

Multi-establishment Employer:

(2) ☒ Consolidated Report (Required)

(3) ☐ Headquarters Unit Report (Required)

(4) ☐ Individual Establishment Report (submit one for each establishment with 50 or more employees)

(5) ☐ Special Report

2. Total number of reports being filed by this Company (Answer on Consolidated Report only)

Section B—COMPANY IDENTIFICATION (To be answered by all employers)

1. Parent Company

a. Name of parent company (owns or controls establishment in item 2) omit if same as label
DOMTAR INC.

Name of receiving office

Address (Number and street)

395 de Maisonneuve Blvd. W.

City or town
Montreal

County
Quebec

State
Canada

ZIP code
H3A 1L6

b. Employer Identification No.

2 5 1 1 5 7 1 0 3

2. Establishment for which this report is filed. (Omit if same as label)

a. Name of establishment

Address (Number and street)

City or Town

County

State

ZIP code

b. Employer Identification No.

(Omit if same as label)

Section C—EMPLOYERS WHO ARE REQUIRED TO FILE (To be answered by all employers)

☒ Yes ☐ No 1. Does the entire company have at least 100 employees in the payroll period for which you are reporting?

☒ Yes ☐ No 2. Is your company affiliated through common ownership and/or centralized management with other entities in an enterprise with a total employment of 100 or more?

☒ Yes ☐ No 3. Does the company or any of its establishments (a) have 50 or more employees AND (b) is not exempt as provided by 41 CFR 60-1.5, AND either (1) is a prime government contractor or first-tier subcontractor, and has a contract, subcontract, or purchase order amounting to \$50,000 or more, or (2) serves as a depository of Government funds in any amount or is a financial institution which is an issuing and paying agent for U.S. Savings Bonds and Savings Notes?

If the response to question C-3 is yes, please enter your Dun and Bradstreet identification number (if you have one): 2 5 1 1 5 7 1 0 3

☐ Yes ☒ No 4. Does the company receive financial assistance from the Small Business Administration (SBA)?

NOTE: If the answer is yes to questions 1, 2, or 3, complete the entire form, otherwise skip to Section G.

C0=C02339-4 U=C02339-4

Section D—EMPLOYMENT DATA DONTAR IND INC

Employment at this establishment—Report all permanent full-time or part-time employees including apprentices and on-the-job trainees unless specifically excluded as set forth in the instructions. Enter the appropriate figures on all lines and in all columns. Blank spaces will be considered as zeros.

columns. Blank spaces will be considered as zero.

JOB CATEGORIES		NUMBER OF EMPLOYEES										
		OVERALL TOTALS (SUM OF COL. B THRU K) A	MALE					FEMALE				
			WHITE (NOT OF HISPANIC ORIGIN) B	BLACK (NOT OF HISPANIC ORIGIN) C	HISPANIC D	ASIAN OR PACIFIC ISLANDER E	AMERICAN INDIAN OR ALASKAN NATIVE F	WHITE (NOT OF HISPANIC ORIGIN) G	BLACK (NOT OF HISPANIC ORIGIN) H	HISPANIC I	ASIAN OR PACIFIC ISLANDER J	AMERICAN INDIAN OR ALASKAN NATIVE K
Officials and Managers	1	79	69	2				8				
Professionals	2	26	20	6								
Technicians	3	29	25	1				1	1	1		
Sales Workers	4	53	44					9				
Office and Clerical	5	74	8	2				57	5	1	1	
Craft Workers (Skilled)	6	92	59	31	1		1					
Operatives (Semi-Skilled)	7	233	152	73	4	1	1	2				
Laborers (Unskilled)	8	70	40	30								
Service Workers	9	10	8		1			1				
TOTAL	10	666	425	145	6	1	2	78	6	2	1	
Total employment reported in previous EEO-1 report	11	710	468	134	7	7	2	81	6	3	2	
(The trainees below should also be included in the figures for the appropriate occupational categories above)												
Formal On-the-job trainees	White collar	12										
	Production	13	3	2	1							

NOTE: Omit questions 1 and 2 on the Consolidated Report.

1. Date(s) of payroll period used: 1-15-86
2. Does this establishment employ apprentices?
1 ☐ Yes 2 ☒ No

Section E—ESTABLISHMENT INFORMATION (Omit on the Consolidated Report)

1. Is the location of the establishment the same as that reported last year?
1 ☒ Yes 2 ☐ No 3 ☐ No report last year
2. Is the major business activity at this establishment the same as that reported last year?
1 ☒ Yes 2 ☐ No 3 ☐ No report last year
3. What is the major activity of this establishment? (Be specific, i.e., manufacturing steel castings, retail grocer, wholesale plumbing supplies, title insurance, etc. Include the specific type of product or type of service provided, as well as the principal business or industrial activity.)

OFFICE
USE
ONLY

Section F—REMARKS

Use this item to give any identification data appearing on last report which differs from that given above, explain major changes in composition or reporting units and other pertinent information.

Section G—CERTIFICATION (See Instructions G)

- Check one 1 ☒ All reports are accurate and were prepared in accordance with the instructions (check on consolidated only)
2 ☐ This report is accurate and was prepared in accordance with the instructions.

Name of Certifying Official	Title	Signature	Date
Douglas C. Smith	Mgr.-H.R. U.S. Oper.	<i>Douglas C. Smith</i>	7-28-86
Name of person to contact regarding this report (Type or print) same as above	Address (Number and street)		
	4825 N. Scott St., Suite 400		
Title	City and State	ZIP code	Telephone Area Code
	Schiller Park, IL	60176	312
			Number
			671-3644
			Extension

DOMTAR INDUSTRIES INC.
EEO-1
ESTABLISHMENTS WITH LESS THAN 50 EMPLOYEES

<u>Address</u>	<u>Number of Employees</u>
9200 S. Ewing Chicago, IL 60617	20
249 Stille Drive Cincinnati, OH 45233	10
2600 McCasland Avenue East St. Louis, IL 62201	8
2061 S. Harbor Drive Milwaukee, WI 53207	8
23811 Chagrin Blvd. Beachwood, OH 44122	23
3241 Walden Avenue Depew, NY 14043	24
600 Summer Street Stamford, CT 06904	23
	<hr/>
	116

NOTE: Locations that were reported on in 1985

Kalamazoo, MI administratively and statistically included in
Stamford, CT.

Bainbridge, GA is a leased depot since 2-28-85, no Domtar
Industries Inc. employees located there.

Lake Point, UT sold 8-1-85.

CITY OF FORT WAYNE, INDIANA

REQUEST FOR BIDS

SALT

SPECIFICATIONS:

1. Type 1 Bulk Rock Salt

A. Coarse-crushed sodium chloride - to be used for ice and snow removal and control which shall be chemically treated to prevent hardening.

1. Prices bid shall be for a minimum of twenty (21) tons per load delivered to any location in Fort Wayne, Indiana, via instructions from the Street Commissioner, Board of Public Works or the Director of Purchasing.
2. Prices bid shall be firm from the date of acceptance to December 31, 1987.
3. Prices quoted are to be firm F.O.B. destination for the period through December 31, 1987.

Estimated tons: 15,000 +/-

Price per ton delivered: \$ 27.60

Price per ton Picked-up \$ NO BID

Location of Pick-up: _____

Time of delivery
for each order: 3-5 Days ARO

Terms: Net 30 Days From Date of Shipment

2.
(Front Page)

CITY OF FORT WAYNE

DEPARTMENT OF PURCHASING
ONE MAIN STREET - ROOM 350
FORT WAYNE, INDIANA 46802

BID REFERENCE # 1269

DATE November 12, 1986

DUE DATE Tuesday, December 2, 1986 at 10:00 A.M.

Department receiving bid items Street Department
1701 S. Lafayette Street
Fort Wayne, IN 46803

Bid Bond Required NO YES X AMOUNT \$500.00

Performance Bond Required NO X YES AMOUNT

Affirmative Action ON FILE ATTACHED X

Prompt payment discounts will be allowed as follows: %
if paid within days.

The City of Fort Wayne is exempt from Federal excise and Indiana State Sale Tax. The City's Indiana Sales Tax Exemption Certificate number is 356-001-255 0013, prices should not include these taxes.

The execution hereof by the bidder is acceptance of all terms and conditions herein and in that regard the bidder agrees to be bound by same and be bound to the amount of his/her bid for a period of sixty (60) days.

Morton Salt Division of
Morton Thiokol, Inc.

Name of Company

by David B. Nilson Agent
(signature)

David B. Nilson, Director, Industrial Marketing

Address 110 N. Wacker Drive

City Chicago, Illinois 60606-1555

**FORT
WAYNE
WHERE AMERICA
WORKS**

MORTON® SAFE-T-SALT® HALITE



6/10 LB. SAFE-T-SALT® HALITE

CONTENTS

Rock Salt

PRODUCT COMMODITY CODE

4661

PACK SIZE

6/10 Lb

CONTAINER

Plastic Film Bag

PACK WEIGHT

61.2 Lbs.

PACK CUBE

8 Cu. Ft.

PACK DIMENSIONS

12" x 8" x 14"

PALLET COUNT

40

PALLET PATTERN

4 Tiers of 10

PALLET WEIGHT

2,448 Lbs. + 70 Lbs.
(Pallet)

PALLET CUBE

43 Cu. Ft.

PALLET DIMENSIONS

50-1/2" x 42-1/2"
x 34-1/2"
(Pallet Included)

25 LB. SAFE-T-SALT® HALITE

CONTENTS

Rock Salt or
Solar Salt

PRODUCT COMMODITY CODE

3782 (Solar)
4658 (Rock)

PACK SIZE

25 Lb

CONTAINER

Plastic Film Bag or
Multi-wall Paper Bags*

PACK WEIGHT

25.3 Lbs

PACK CUBE

4 Cu. Ft.

PACK DIMENSIONS

21" x 2-1/2" x 12"

PALLET COUNT

100

PALLET PATTERN

10 Tiers of 10

PALLET WEIGHT

2,530 Lbs. + 70 Lbs.
(Pallet)

PALLET CUBE

39 Cu. Ft.

PALLET DIMENSIONS

48" x 40" x 35"
(Pallet Included)

50 LB. SAFE-T-SALT® HALITE

CONTENTS

Rock Salt or
Solar Salt

PRODUCT COMMODITY CODE

3280 (Solar)
4664 (Rock)

PACK SIZE

50 Lb

CONTAINER

Plastic Film Bag or
Multi-wall Paper Bags*

PACK WEIGHT

50.5 Lbs

PACK CUBE

7 Cu. Ft.

PACK DIMENSIONS

13-1/2" x 3-1/2" x 25"

PALLET COUNT

49

PALLET PATTERN

7 Tiers of 7

PALLET WEIGHT

2,474 Lbs. + 70 Lbs.
(Pallet)

PALLET CUBE

43 Cu. Ft.

PALLET DIMENSIONS

50" x 42" x 35"
(Pallet Included)

80 LB. SAFE-T-SALT® HALITE

CONTENTS

Rock Salt or
Solar Salt

PRODUCT COMMODITY CODE

3281 (Solar)
4681 (Rock)

PACK SIZE

80 Lb

CONTAINER

Plastic Film Bag or
Multi-wall Paper Bags*

PACK WEIGHT

80.9 Lbs

PACK CUBE

9 Cu. Ft.

PACK DIMENSIONS

29" x 16" x 3-1/2"

PALLET COUNT

30

PALLET PATTERN

6 Tiers of 5

PALLET WEIGHT

2,427 Lbs. + 70 Lbs.
(Pallet)

PALLET CUBE

45 Cu. Ft.

PALLET DIMENSIONS

50" x 41" x 38"
(Pallet Included)

*Container type varies with origin.

MORTON THIOKOL, INC.

Morton Salt Division

110 North Wacker Drive, Chicago, Illinois 60606-1555
(312) 807-2000





morton salt product data



Northern Safe-T-Salt® Halite

Fairport, OH Production

Description

Northern Safe-T-Salt® halite at Fairport, Ohio is direct-mined production of rock salt (mineral Sodium Chloride). The salt is mined from an underground strata by blasting with explosives, followed by crushing and screening. **Safe-T-Salt®** halite is selected from a medium screening to comply with ASTM and ASSHTO specifications for deicing salt.

Bulk Safe-T-Salt® halite is treated with Prussian Blue (ferric ferrocyanide) to inhibit caking. Packaged salt contains no additives.

Crushed Northern rock salt particles are multifaceted and somewhat irregular in shape. Most particles are translucent to white in appearance while some are extremely dark in color due to the presence of quartz, shale, and traces of metallic oxides and sulfides and various hydrocarbon impurities. The Prussian Blue additive contributes a distinct blue color.

Physical Properties

Screen analysis and bulk density will vary with production shipped through distribution centers and stockpiles as a result of particle attrition, and segregation in bulk handling.

Pour (loose) bulk density at the mine is about 1.22 g/ml (76 lbs/ft³).

Screen analysis at the mine within 90% confidence is:

U.S.S. Mesh	Openings Millimeters *	Percent Retained **		Mass Percent Passing
		Typical	Range	Range
0.5 in.	12.52	0	0	100
0.375 in.	9.5	1	Tr - 5	95 - 100
4	4.75	28	5 - 68	32 - 88
8	2.36	35	11 - 56	20 - 60
30	0.6	31	2 - 74	0 - 15
Pan	—	5	Tr - 15	—

* 25.4 millimeters per inch.

** On individual screens.

Producing Mines

Fairport, OH. For data concerning production at Ojibway, Ontario, refer to PDS 213.2

Chemical Analysis

Northern Safe-T-Salt® halite contains in excess of 20 elemental impurities, but routine standard analysis measures only calcium, magnesium, sulfate and water insolubles. Water insolubles consist of anhydrite (anhydrous calcium sulfate), dolomite (CaMg (CO₃)₂), silica and various iron and heavy-metal oxides and sulfides. Potassium Chloride is present at levels of 200-300 ppm and hydrocarbons at less than 50 ppm. Ammonia (<10 ppm) and nitrates (<50 ppm) are contributed by explosives.

Chemical analysis, moisture-free basis is:

	Typical	Range
¹ Sodium Chloride (%)	97.36	96.4 - 98.0
Calcium Sulfate (%)	2.21	1.79 - 3.05
Calcium Chloride (%)	0.02	<0.13
Magnesium Sulfate (%)	0.02	<0.10
Magnesium Chloride (%)	0.04	<0.15
Sodium Sulfate (%)	0.01	<0.07
Water Insolubles (%)	0.34	0.17 - 0.95
² Moisture (%)	0.15	<1.5
³ Ferric Ferrocyanide (ppm)	100	75 - 120

¹By difference of impurities, moisture-free bases (ASTM procedure); includes potassium chloride.

²At the mine.

³Added to bulk shipments only.

Commodity Codes/Packaging

Bulk shipments 4678

See reverse side for packaging data.

THE FOLLOWING IS THE UNDERSIGNED'S COMMITMENT OF THE MBE/WBE GOALS OF THE CITY FOR WORK DONE PURSUANT TO THIS CONTRACT:

- (a) _____ The undersigned firm certifies that it is an (MBE/WBE) Contractor (cross out inapplicable provision).

For MBE specify percentage of minority ownership _____%.

For WBE specify percentage of women ownership _____%.

- (b) _____ The undersigned certifies that they are a joint venture in which the following (MBE/WBE) firm _____ (cross out inapplicable provision) is a joint venture partner.

The MBE/WBE (cross out inapplicable provision) firm shall have _____% participation (employees) _____% participation (costs) in this project.

Specify the percentage of minority/women ownership in the MBE/WBE firm _____%. (cross out inapplicable provision)

- (c) The undersigned commits 15 % of the total bid price as a subcontract to minority business enterprise participation. The MBE firms which are proposed as subcontractors are the following:

<u>Name of Firm</u>	<u>Address</u>	<u>Type of Work</u>
1. Jerry Bibbs Trucking	225 W. Alexis Toledo, OH.43623	Trucking
2.	419/698-9226	
3.		

- (d) The undersigned commits 12 % of the total bid price as a subcontract to women business enterprise participation. The WBE firms which are proposed as subcontractors are the following:

<u>Name of Firm</u>	<u>Address</u>	<u>Type of Work</u>
1. Shirley Roberts, Pres Thorncreek Material	311 E. Margaret Thornton, IL.60476	Trucking
2. Haulers, Inc.		
3.		

BID REFERENCE #1269

CITY OF FORT WAYNE, INDIANA

REQUEST FOR BIDS

SALT

SPECIFICATIONS:

1. Type 1 Bulk Rock Salt

A. Coarse-crushed sodium chloride - to be used for ice and snow removal and control which shall be chemically treated to prevent hardening.

1. Prices bid shall be for a minimum of twenty (21) tons per load delivered to any location in Fort Wayne, Indiana, via instructions from the Street Commissioner, Board of Public Works or the Director of Purchasing.
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3. Prices quoted are to be firm F.O.B. destination for the period through December 31, 1987.

Morton Bulk Safe-T-Salt Treated

Estimated tons: 15,000 +/-

Price per ton delivered: \$ 23.49

20 ton minimum dump truck delivery FOB Fort Wayne, IN.

Price per ton Picked-up \$ 21.00

10 ton minimum pick-up @ Toledo, OH.

Location of Pick-up: Toledo, Ohio

Time of delivery
for each order:

1-3 days ARO

Terms: Net 30 days

THE BULK TREATED SALT OFFERED
IN THIS BID IS SUITABLE FOR
HIGHWAY MAINTENANCE ONLY.

Prices quoted herein are firm from date of award thru 12/31/87
Bid Bond enclosed for \$500.00

DIGEST SHEET

TITLE OF ORDINANCE: SPECIAL

DEPARTMENT REQUESTING ORDINANCE: PURCHASING

SYNOPSIS OF ORDINANCE:

J-86-12-19

An ordinance approving the award of Reference #1269 for the purchase of Bulk Rock Salt, per the specifications of the City of Fort Wayne Street Department.

EFFECT OF PASSAGE:

Purchase of salt is to control ice and snow on City streets and City owned property, for the safety of all people traveling in and around the City of Fort Wayne.

EFFECT OF NON-PASSAGE:

There would be a hazard to the citizens of Fort Wayne due to ice and snow accumulation.

MONEY INVOLVED (Direct costs, Expenditures, Savings):

International Salt Company \$342,600 +/-

ASSIGNED TO COMMITTEE (President):

BILL NO. S-86-12-19

REPORT OF THE COMMITTEE ON FINANCE

WE, YOUR COMMITTEE ON FINANCE TO WHOM WAS
REFERRED AN (ORDINANCE) (~~RESOLUTION~~) approving the awarding
of Reference #1269, by the City of Fort Wayne, Indiana, by and through
its Department of Purchasing and the International Salt Company
for the City of Fort Wayne Street Department

HAVE HAD SAID (ORDINANCE) (~~RESOLUTION~~) UNDER CONSIDERATION AND BEG
LEAVE TO REPORT BACK TO THE COMMON COUNCIL THAT SAID (ORDINANCE)
(~~RESOLUTION~~)

YES

NO

BEN A. EISBART
CHAIRMAN

JAMES S. STIER
VICE CHAIRMAN

CHARLES B. REDD

DONALD J. SCHMIDT

SAMUEL J. TALARICO

CONCURRED IN 1-12-87

SANDRA E. KENNEDY
CITY CLERK